

Gold Canyon Softball Association CODE OF CONDUCT

The Gold Canyon Softball Association (GCSA) is committed to providing an environment where players, members, staff, customers and vendors are treated with dignity, decency and respect. The GCSA endeavors to promote both individual and collective enjoyment of membership and supporting the positive reputation of the Association, both within the GCRV & Golf Resort and in the community at large.

In keeping with this policy the following **CODE OF CONDUCT** behavior expectations shall apply to all GCSA players and members:

1. To strive to make sure that every participant has an equal opportunity to enjoy their membership in the association.
2. To treat fellow members with respect and to not permit, support, or participate in any kind of intimidation or harassment to any member, participant, umpire or spectator either by words or action.
3. Members shall conduct themselves in a manner that does not tolerate or excuse unacceptable conduct towards themselves, other members, participants, spectators, umpires, other team members or venue staff.
4. To strive to create and maintain a healthy atmosphere and environment for friendly athletic competition and social interaction for all participants.
5. To act in a professional and constructive manner and use sound judgement before posting on social media while representing the Gold Canyon Softball Association.
6. To comply with all GCSA By-Laws and all softball league rules and regulations.

Any of the following events or circumstances can constitute 'cause' for termination of membership in the association:

- A. Non-payment of annual membership dues, if any.
- B. The member shall engage in conduct constituting physical harassment, the making of threats or of knowingly false accusations of misconduct, assaults or other similar inappropriate acts toward another member of the GCSA, its representatives or invitees.
- C. The member continues to engage in conduct or activities which violate the governing documents, rules or policies of the Association, or which are disruptive of, or otherwise interfere with the right of other members to the peaceful enjoyment of their membership in the Association, after being specifically admonished by a resolution of the GCSA Executive Board to cease and desist from engaging in such conduct or activities.
- D. Any other repetitive occurrences or events which the Executive Board of Directors deems to be adverse to the best interests of the Association with respect to the safety, well-being and enjoyment of its members and the reputation of the Association.

Adopted by vote of the GCSA Executive Committee on February 15, 2023.

Authorized Signature: BSask Date: February 15, 2023

Barb Sask, President GCSA